

## Project Completion Report



CEMCA

## Commonwealth Educational Media Centre for Asia New Delhi

For

“Part Sponsorship of Youth for Skilling Program”



By

**GMR** Varalakshmi  
Foundation

## **About Project:**

**About GMR Varalakshmi Foundation:** GMR Varalakshmi Foundation is a Corporate Social Responsibility arm of the GMR Group. The Foundation has the mandate to work with under-served sections of communities around the areas of business operations. The objective of the Foundation is to help improve the quality of living and develop social infrastructure in its area of operations.

**GMRVF & Skill Training:** Vocational training for unemployed and drop-out youth has been one of the major thrust areas of GMRVF's work. It runs 14 vocational training centres in different parts of the country and trains close to 6000 candidates every year. With the first training centre starting way back in 2003-04, it has more than a decade long experience of conducting skill training. The Foundation has set up and is successfully running several institutes for Skill and Entrepreneurship development. These institutes train unemployed youth in a variety of skills.

**Project Brief:** GMR Varalakshmi Foundation (GMRVF) has submitted project proposal to Commonwealth Educational Media Centre for Asia (CEMCA), New Delhi to train 60 candidates from underprivileged communities at GMR vocational training Centre, Nagaram, Rajanna Sircilla District of Telangana State. CEMCA has sanctioned the project to GMRVF to train 60 candidates in Assistant Electrician, Home Health Aide and Solar Panel Installation Technician courses. As per project approval GMRVF need to train Female & Male candidates of ST / SC / OBC community, focusing on the social / economic vulnerability. After completion of training programme, GMRVF has to provide placement opportunities in outside market.

### **Processes followed to Implement the project:**

GMR Varalakshmi Foundation (GMRVF) has implemented below processes for completing the project. GMRVF has received project approval from CEMCA in the month of March 2021. GMRVF has done mobilisation of eligible youth as per project plan. The programme was inaugurated on 1<sup>st</sup> April 2021 through virtual mode.

Dr Madhu Prahar, Director, CEMCA gave keynote address. Mr Saurabh Mishra, Programme Officer – CEMCA, Dr. Avanish Kumar – Director – GMRVF, Mr. Durgaprasad RRS, Sr. Programme leader – GMRVF, Mr. Nitin Gupta, Programme Manager – GMRVF and other team members have participated in the programme.

Due to 2nd wave of Corona virus in Telangana state, GMRVF has stopped functioning of Vocational training Centres from 5th April, 2021. With the consultation of CEMCA, GMRVF has started online



training to all enrolled candidates. Online classes were conducted till 31st May, 2021. All these sessions were organised by using Zoom app.

After the situation improved locally and with the clearance of State Govt., GMRVF has re-opened the Centre on 22nd July 2021. For restarting of Centre GMRVF has followed all Covid safety protocols and done sanitation, kept sanitisers, distributed Masks to the Trainees and others at Centre. All the online batches of CEMCA were called for practical training and successfully completed the training on 30th September 2021.

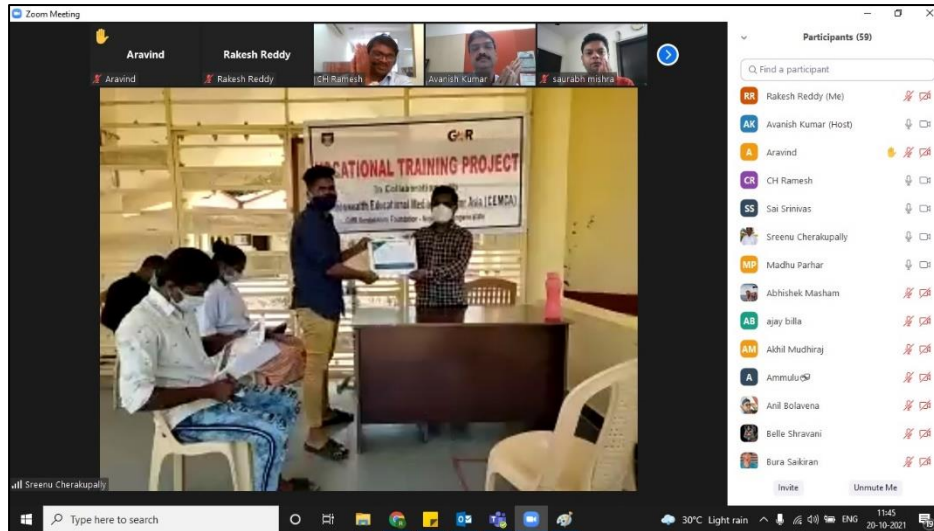
GMRVF has provided technical, Soft Skills and digital literacy training to all the trainees. Organised exposure visits to various companies and employers. Because of Covid and various reasons could be able to complete training to 51 candidates.

**Placement Support:** GMRVF has arranged interviews with various companies and agencies to get placement opportunity for all trained candidates. All 51 trainees have placed in 4 different companies. Prior to this all the trainees have undergone mock-interview sessions at the center.

Sl. No	Course Name	Trained	Placed	Average Salary per month in Rs.
01	Assistant Electrician	24	24	10000.00
02	Home Health Aide	20	20	15000.00
03	Solar Panel Installation Technician	07	07	10000.00
	<b>Total</b>	51	51	

**Valedictory:** The valedictory session was organized on 20<sup>th</sup> Oct, 2021 wherein all the trainees have joined the program. Dr Madhu Prahar, Director CEMCA, Dr Avanish Kumar- Director CSR GMRVF and Mr Saurabh Mishra, Program Officer CEMCA has graced the occasion on online mode along with other officials of GMRVF. Dr Madhu Prahar after congratulating the trainees and GMRVF, stressed upon the continuance of education and skill building for the career growth through various platforms available. In the program few trainees have shared their experiences about the training and extended gratitude towards the support rendered by CEMCA and GMRVF in providing relevant skills and shaping their career.





### Few Stories from Trainees:

1. **Mr. E Sudhakar** is from Garjanapally village in Yellareddypet Mandal, Rajanna Sircilla District of Telangana state. He completed *Intermediate* in 2016. He stopped his education because of family financial problems. His father and mother are agriculture labourer. After Intermediate he also started doing agricultural labour works along with his family. He started exploring possibilities of getting a job with intermediate qualification. But he did not get any job. Through his friends he received information about GMR Varalakshmi Foundation and about vocational training programmes in Nagaram village. Then he has visited the centre and enquired about electrician course. He joined in Assistant Electrician course and completed 3month training at GMRVF Nagaram. GMRVF has arranged placement in M/s Hemasyli Electrician Works, Sircilla as an electrician. Now he is getting a salary of Rs. 10000/- with Travel Allowances per month.



Now, he is able to support his family financially and thanks CEMCA & GMRVF. He wanted to become an Electrical contractor in future.

2. **Mr. Prashanth** is from Chamanpally village in Karimnagar Mandal Karimnagar District. He completed Intermediate in 2014. One of his friends have completed course in GMR Varalakshmi Foundation (GMRVF) and referred him to take up Electrician Course.

Then, he visited GMR Varalakshmi Foundation and took admission in Assistant Electrician course. He has completed the course and got a job in M/s Devaraj Electrician works Jillella, Rajanna Sircilla district of Telangana State. He is getting Rs. 10000/- with food and Accommodation per Month.

Now his family is very happy about his job. He wanted to further build his skill and for his career growth along with studies. His father is very thankful to CEMCA & GMRVF

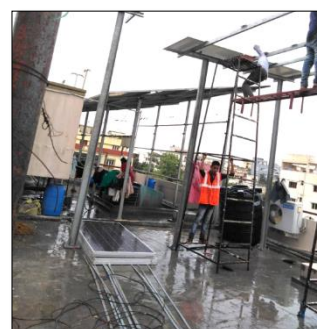


3. **Ms. Muddam Sinduja** is from Choutupalle Village, Kammarpally Mandal, in Nizamabad District of Telangana State. She belongs to a very poor family. Her father and mother are agricultural labourers. She has completed SSC in 2019.



She has faced a lot of financial problems. She started working as an agricultural labour along with parents. She received an information about GMR Varalakshmi Foundation and its vocational training programme in Nagaram village through her friends. She has visited training Centre and Immediately joined in Home Health Aide course at GMRVF Nagaram Centre. She has successfully completed the program. After completion of training, GMRVF has provided placement support through Indian Red Cross Society as a Home Health Aide. She is now getting salary of Rs. 15000/- per month with food and accommodation. Now she is supporting to her family economically. This was only possible by the support of CEMCA and GMRVF

4. **Mr. Vunkudothu Nagaraju** is from Machanpalle Village Nuthankal Mandal Nalgonda District. His family is from agriculture background and doing agriculture labour work. He completed I.T.I. In 2019. Because of family financial problems he was unable to continue his studies. He started working along with the family members. But he was not happy with the meagre income and started searching for a job. But he did not get any job with his qualification and skill. Then, he decided to learn some technical skill.





Through his friends he came to know about GMR Varalakshmi Foundation and vocational training programme in Nagaram village for school and college drop-out youth. He is very much interested in Solar field. He has joined in Solar Panel Installation Technician course and successfully completed the course.

After completing the course, GMRVF has arranged placement in M/s Renewsys pvt. ltd Hyderabad. He is now getting salary of Rs. 10000/- per month with free food and accommodation.

Now he is saving every month Rs. 8000/- and sending to his family members.

**Conclusion:**

With support from CEMCA, GMRVF has successfully trained 51 under privileged youth in 3 vocational courses to settle in their life. Out of 51 trainees 17 belongs to SC, 8 are ST, 23 are BC and 3 other OC Women. Most of these are first generation learners in their family. Most of families are getting Rs. 1.2 to 1.4 lakhs yearly income which has been a great support to the family.

---